

Retirement Tax Surprises Quick Guide

- ➤ IRMAA (Medicare Premiums) Income from two years ago affects today's Medicare costs.
- RMDs Start at age 73. Missing one results in a 25% penalty.
- ➤ QCDs Charitable gift directly from your pre-tax account. Satisfies your RMD and is not considered taxable income.
- ➤ NIIT 3.8% tax on investment income if MAGI is above \$200k (single) or \$250k (married filing jointly).
- ➤ Social Security Up to 85% of these benefits may be taxable, depending on total income (including ½ your SS benefits).
- Estimated Payments Avoid underpayment penalties plus interest by making estimated payments and/or having withholdings.
- ➤ Proactive Planning Tools Roth conversions, tax-loss harvesting, and solid income-planning strategies can all help minimize future taxes and penalties.

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